

**Security Clearance:** ON FILE

**Current Position and Company:** Emergency Management & Homeland Security Consultant/Trainer

**Experience Overview:** Paul is an experienced consultant, strategist, trainer and developer with 30 years of experience in the public safety, emergency management, technology, and financial industries.

He has extensive experience in emergency management planning and operations in Florida where he has worked with numerous county and city governments, including Brevard County, Indian River County, St Lucie, County, Martin County, Volusia County, the City of Fort Lauderdale, and Duval County/City of Jacksonville. Paul has developed EOC operational plans for many jurisdictions. He has extensive experience in large scale EOC, event operations and planning that includes: the 2008 Superbowl and 2008 Daytona 500. He also has developed and delivered operations training for federal EOC and emergency response agencies.

Paul is a member of the Florida Emergency Preparedness Association (FEPA) and holds an FPEM (Florida Professional Emergency Manager) certification, the International Association of Emergency Managers (IAEM) and a reservist with Florida's State Emergency Response Team (SERT). He has extensive, hands-on experience with all aspects of NIMS and ICS and has extensive experience working with, training and implementing E Team and WebEOC. He is board member of the Indian River County VOAD and a former technology board chair of the American Society for Training & Development (ASTD)

Sample client engagements include:

- Project Lead and Lead Planner for local hazard mitigation plan for the Sewerage and Water Board of New Orleans (2009-present)
- Developed SOPs, SOGs and plans for Indian River County, FL EOC incorporating E Team (2006-2008)
- Developed Resource Management workflow and processes for Indian River County EOC, Brevard County EOC sing E-Team (2008).
- Supported New Orleans EOC Planning and Logistics sections for Hurricane Gustav evacuation. Primary logistics support application was WebEOC (2008).
- Developed "on the fly" resource management procedures to support 2004 Florida hurricanes (2004)
- Developed and conducted series of HSEEP compliant exercises that ranged from tabletop, to functional to full-scale (2006-2010).
- Certified by the Department of Homeland Security (DHS) as a HSEEP and NIMS/ICS trainer.
- Reviewer for pandemic flu plan for Brevard County, FL (2007)
- Hazard, risk and operations planning for large hospital/healthcare system (15 hospitals, 17 long-term care facilities, a medical research institute, three trauma centers, five home health agencies, a hospice network and dozens of outpatient centers) (2007)

In 2001, Paul was a survivor of and then responder to the attacks on the World Trade Center. He served at Ground Zero for 9 months, initially as a coordinator for search and rescue operations and later in a logistics and operations coordination role that included marine and air operations support. Logistics responsibilities included supporting ongoing operations and

providing liaison support of diverse agency needs.

In 2004, Paul served as the regional mass care officer for 2 Florida counties during hurricanes Jeanne and Frances in 2004 coordinating multiple ESFs and agencies. Paul developed the mass care plan for St Lucie and Indian River counties in Florida.

In 2005, Paul served as a logistics officer for a medical strike team sponsored by RICE International Relief Corp in Mississippi after Hurricane Katrina. Paul provided logistics and resourcing support services pre and post mobilization and supported ongoing missions.

In 2008, Paul provided operational support in the New Orleans EOC for the city's evacuation ahead of Hurricane Gustav.

He has spent countless hours supporting, managing, coordinating and training Emergency Operations Centers (EOC) across the US.

Paul is a seated member of the Treasure Coast LEPC (Local Emergency Planning Committee). The LEPC is responsible for preparing a regional hazardous materials emergency response plan, serves as a repository for regional hazardous materials information, and performs outreach functions to increase hazardous materials awareness. Paul serves on the sub-committee on training.

Paul serves on the advisory board to the North Treasure Coast Chapter of the Red Cross, the board of the Indian River County VOAD (Volunteer Organizations Active in Disaster) and serves on several emergency management committees.

Paul holds a CHS-III (Certified Homeland Security level 3) certification from the American Board for Certification in Homeland Security. He is also a certified FPEM (Florida Professional Emergency Manager) from FEPA (Florida Emergency Preparedness Association).

At Savant, LLC and Global Learning Systems (1997-2001), Paul developed and deployed complex training programs for federal agencies (FBI, CIA, NSA, DHS and FEMA), Defense Industry (Northrop-Grumman, Lockheed Martin), and numerous state and local jurisdictions. He has extensive international experience working out of Global Learning Systems European offices based in Manchester, UK and Den Bosch, Netherlands covering most of Europe. Paul was the team lead for developing a US Navy/Northrop Grumman training program from 1999 thru 2003. Key components of this program included marine welding, hazmat, decon, nuclear safety, and crane operations.

Paul led the development of training programs for numerous public safety initiatives and has worked as a contract trainer for the CIA. Other clients included the National Tactical Officer's Association (NTOA), for "Active School Shooter" training, the TSA Baggage Screeners program, and the Federal Air Marshall program.

Paul also serves on the FEPA (Florida Emergency Preparedness Association) Training Committee and Instructor Certification Committee.

As a certified NAUI SCUBA diver, Paul has been involved in marine rescue operations and diver rescue.

## ***Employment History***

November 2003 to Present  
Director of Operations

ntb group, LLC

November 2001 to November 2003  
Worked on a number of homeland security initiatives as an independent consultant. Projects included: Federal Air Marshal program and TSA Baggage Screen Program.

Independent Consultant

April 1997 to November 2001  
Systems, Inc

Savant, LLC/Global Learning

As VP for Enterprise Solutions, managed complex training projects and product development for large corporate and government clients. Key markets for my division were large global financial, federal law enforcement, military and defense contractors.

1983-1995  
As VP in Global Risk Management had increasing responsibilities for complex risk analysis covering financial, economic, physical and cyber factors.

Manufacturers Hanover Trust/Chemical Bank/Chase Manhattan Bank

1980-1983

Independent Contractor

**Paul G. Seldes, FPEM, CHS-III**

**Technical Overview:**

NC4 E Team, ESI WebEOC, Previstar CEMPlanner  
MCSE (Microsoft Certified Systems Engineer)  
MCSD (Microsoft Certified Solutions Developer)  
BEA Tuxedo certified  
BEA WebLogic certified  
Databases: MS-SQL, MySQL, Oracle  
Languages: C, C++, C#, Visual Basic, .Net, JAVA, HTML, XML, FLASH  
Multimedia: Adobe Premiere, various multimedia programming environments  
OS: MS Windows family (client and server), Unix, Linux, Apple OS-X  
Advanced Interactive Systems (AIS) PRISM tactical simulator  
Development tools: Adobe Creative Suite, Adobe Captivate, MS Visual Studio

**Certifications:**

FPEM (Florida Professional Emergency Manager)  
Certified HazMat HAZWOPER  
NAUI Certified SCUBA (National Association of Underwater Instructors)  
ICS/NIMS Trainer certified (449)  
FEMA Professional Development Series  
FEMA NIMS Resources Management  
CHS-III (Certified in Homeland Security level 3) certification - American College of Forensic Examiners  
DHS/FEMA/DMORT Mass Fatality Incident Command  
HazMat Awareness Level Certified  
Red Cross Damage Assessment Certified (Trainer)  
Red Cross Mass Care Certified ESF6 (Trainer)  
FEMA Certified ESF 10, ESF 8, ESF6, ESF3, ESF1  
HSEEP Trainer Certified  
NIMS/ICS 100, 200, 300, 400, 700, 800 certified  
E Team Trainer  
Red Cross Shelter Management Operations certified  
FEMA Debris Management  
Radiological Hazard certified (DoD)  
Certified EMT (not current)  
Florida Concealed Carry permit holder  
Certified NAUI Scuba Diver

**Memberships & Affiliations:**

International Association of Emergency Managers (IAEM)  
Florida Emergency Preparedness Association (FEPA)  
American Society for Training and Development (ASTD)  
American College for Forensic Examiners Institute (ACFEI)  
Treasure Coast District 10 LEPC (Local Emergency Planning Committee)

**Education: BA ,Political Science - City University of New York (CUNY)**

**Contact:**

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